CMHPSM FY2023 Budgeted Contracts

Administrative Contracts / Letters of Engagement / Vendor

Contractor	Description	Term	FY2022 DNE, Rate or N/A	FY2023 DNE, Rate or N/A
AAIDD	SIS Integration	10/1/22 - 9/30/23	\$ 2,353	\$ 2,353
Boardwalk LLC	Lease for 3005 Boardwalk \$10,608.89/month	10/1/22 – 9/30/23	\$127,306.67 + Utilities	\$131,1256.87 + Utilities
Centria	Private Duty Nursing (PDN) Assessment Services	10/1/22 - 9/30/23	\$75.00 / hr	\$75.00 / hr
Cohl Stoker & Toskey	Attorney Services Retainer (No cost retainer all services billed hourly)		\$ 225 / hr.	\$ 225 / hr.
Fuse Technology	Information Technology Systems services	10/1/22 - 9/30/23	\$19,796 / yr.	\$19,796 / yr.
Great Lakes Health Connect	VIPR Health Data Exchange Platform for PIHP regional data sharing.	10/1/22 – 9/30/23	\$ 1,200 / mo.	\$ 1,200 / mo.
Milliman	DRIVE user fee	10/1/22 – 9/30/23	\$1,000 / yr	\$1,000 / yr
MORC	SIS Assessor Training and SIS Assessment Services	10/1/22 – 9/30/23	Training: \$5,175, GP:\$780; IRQR: \$780 Assessments: \$647	Training: \$5,175, GP:\$780; IRQR: \$780 Assessments: \$647
Paychex	Human Resources / Payroll (based upon 26 employees)	10/1/22 - 9/30/23	\$819 / payroll	\$819 / payroll
PCE Systems	CRCT Electronic Health Record	10/1/22 - 9/30/23	\$ 486,900	\$ 486,900
Roslund, Prestage & Company	Audit Services and hourly technical assistance consulting when necessary.	10/1/22 - 9/30/23	\$ 29,150 + \$250/hr. technical assistance	\$ 30,825 + \$275/hr. technical assistance

CMHSP Medicaid and Other Funding

Contractor	Contract Description	Term	Cost Settled Funding
Lenawee CMH	Master CMHSP	10/1/22-9/30/23	Per Funding Budget
Livingston CMH	Master CMHSP	10/1/22-9/30/23	Per Funding Budget
Monroe CMH	Master CMHSP	10/1/22-9/30/23	Per Funding Budget
Washtenaw County	Master CMHSP	10/1/22-9/30/23	Per Funding Budget
Lenawee CMH	Project & Sub Grant	10/1/22-9/30/23	Expense and Revenue
Livingston CMH	Project & Sub Grant	10/1/22-9/30/23	Expense and Revenue

Monroe CMH	Project & Sub Grant	10/1/22-9/30/23	Expense and Revenue
Washtenaw County	Project & Sub Grant	10/1/22-9/30/23	Expense and Revenue

MDHHS / PIHP Revenue Contract

Revenue Source	Revenue Amount	Term
MDHHS/PIHP Contract	Per Revenue Budget	10/1/22-9/30/23
EGRAMS Grants (MDHHS State Opioid Response III (SOR III) Grant, SUD Administration, Community Grant, COVID Block Grant, American Rescue Plan Act (ARPA), Gambling Prevention, Prevention, State Disability Assistance, SUD Tobacco, SUD Women's Specialty Services, Clubhouse & Veteran's Systems Navigator & Health Home related revenue)	Per Revenue Budget	10/1/22-9/30/23

Other Revenue

Contractor	Description	Revenue Amount	Term
Washtenaw County	PA2 Funding to CMHPSM	Per Tax Receipts and Revenue Budget	10/1/22-9/30/23

SUD Core Provider Services – HMP, Block Grant, Medicaid, PA2

Contractor	Description	Term	FY2022 DNE or N/A	FY2023 DNE or N/A
Lenawee CMH	SUD Core Provider (Cost Settled)	10/1/22-9/30/23	\$ 1,630,268	\$ 1,630,268
Livingston CMH	SUD Core Provider (Cost Settled)	10/1/22-9/30/23	\$ 1,157,271	\$ 1,157,271

SUD Project Contracts

Fund source will be determined between: Public Act 2 (PA2), Substance Abuse Block Grant (SABG), COVID Block Grant, American Rescue Plan Act (ARPA) or State Opioid Response III (SOR) 3.

County	Contractor	Description	Term	Previous FY2022 Funding	Total FY2023 / Do Not Exceed Funding
Regional	Karen		10/1/22-	\$136,937	\$136,937
	Bergbower & Associates	Synar/ DYTUR Prevention	9/30/23		
Regional	Karen		10/1/22 –	\$4,000	\$4,000
Negional	Bergbower & Associates	Tobacco/ENDS	9/30/23	\$4,000	Ş 4 ,000
Regional		Telehealth Opioid Use	10/1/22-	\$319,760	\$181,460
	Workit Health	Disorder/Stimulant Use	9/30/23	,	,
		Disorder Treatment			

County	Contractor	Description	Term	Previous FY2022 Funding	Total FY2023 / Do Not Exceed Funding
Regional	University of Michigan	Overdose Education and Naloxone Distribution	10/1/22- 9/30/23	\$48,220	\$150,000
Lenawee	Lenawee ISD	Prevention – Botvins Life Skills/Transitions	10/1/22- 9/30/23	\$0	\$200,000
Lenawee	Lenawee CMHSP	Drug Court Peer Recovery Support	10/1/22- 9/30/23	\$38,960	\$35,626
Lenawee	Lenawee CMHSP	Pathways Engagement Center	10/1/22- 9/30/23	\$510,758	\$419,974
Lenawee	Lenawee CMHSP	Jail Based MAT	10/1/22- 9/30/23	\$0	\$74,800
Lenawee	Lenawee CMHSP	Overdose Education and Naloxone Distribution	10/1/22- 9/30/23	\$0	\$16,500
Lenawee	Parkside Family Counseling	Prevention and Education Groups	10/1/22- 9/30/23	\$42,476	\$42,476
				1	
Livingston	Livingston County Catholic Charities & Livingston Community Prevention	Prevention Services- Project Success, Youth Led Prevention, CMCA, CBSG	10/1/22- 9/30/23	\$423,392	\$420,392
Livingston	Project Livingston	Stepping Stones	10/1/22-	\$546,686	\$606,031
Livingston	СМН	Engagement Center	9/30/23		
Livingston	Livingston CMH	Blended Funding - Wraparound	10/1/22- 9/30/23	\$40,000	\$40,000
Livingston	Livingston CMH	Epidemiologist (with Health Department)	10/1/22- 9/30/23	\$29,000	\$35,000
Livingston	Livingston CMH	Jail Based MAT/MOUD	10/1/22- 9/30/23	\$133,430	\$180,000
Livingston	Livingston CMH	Overdose Education and Naloxone Distribution	10/1/22- 9/30/23	\$0	\$9,500
Livingston	Livingston CMH	Project ASSERT	10/1/22- 9/30/23	\$65,600	\$92,858
Livingston	Recovery Advocates in Livingston	Recovery Community Organization	10/1/22- 9/30/23	\$101,000	\$101,000
Livingston	Recovery Advocates in Livingston	Recovery Housing	10/1/22- 9/30/23	\$48,893	\$48,893
Monroe	Catholic Charities of SE Michigan	St. Joseph Center of Hope – Engagement Center	10/1/22- 9/30/23	\$694,129	\$652,935

County	Contractor	Description	Term	Previous FY2022 Funding	Total FY2023 / Do Not Exceed Funding
Monroe	Catholic Charities of SE Michigan	Recovery Support Services	10/1/22- 9/30/23	\$125,000	\$125,000
Monroe	Catholic Charities of SE Michigan	Prevention Services - Student Prevention Leadership Teams	10/1/22- 9/30/23	\$139,772	\$139,772
Monroe	Catholic Charities of SE Michigan	Overdose Education and Naloxone Distribution	10/1/22- 9/30/23	\$0	\$6,800
Monroe	Catholic Charities of SE Michigan	Project ASSERT	10/1/22- 9/30/23	\$0	\$50,000
Monroe	Catholic Charities of SE Michigan	Recovery Community Organization - RAW	10/1/22- 9/30/23	\$150,000	\$150,500
Monroe	Jefferson School District	Student Assistance Program – Catch My Breath/Vaping Stops Here	10/1/22- 9/30/23	\$47,515	\$50,000
Monroe	Monroe CMHA	Jail Based MAT/MOUD	10/1/22- 9/30/23	\$350,000	\$382,000
Monroe	Monroe Community Opportunity Program	Adolescent Community Center	10/1/22- 9/30/23	\$375,000	\$100,000
Monroe	Monroe County Intermediate School District	Prevention Services – Nurturing Parents as Teachers	10/1/22- 9/30/23	\$117,469	\$117,469
Monroe	Women Empowering Women	Recovery Housing	10/1/22- 9/30/23	\$48,870	\$97,470
Monroe	Women Empowering Women	Recovery Support Services	10/1/22- 9/30/23	\$34,760	\$72,540
Monroe	Women Empowering Women	Prevention – Celebrating Families	10/1/22- 9/30/23	\$0	\$11,592
Monroe	Ty's House	Recovery Housing	10/1/22- 9/30/23	\$90,000	\$70,000
Monroe	United Way of Monroe County	Prevention Coalition Services	10/1/22- 9/30/23	\$85,000	\$85,000

County	Contractor	Description	Term	Previous FY2022 Funding	Total FY2023 / Do Not Exceed Funding
Washtenaw	Avalon Housing	Harm Reduction & Integrated Care	10/1/22- 9/30/23	\$172,800	\$172,800
Washtenaw	Catholic Social Services of Washtenaw	Prevention Services – CAGE Screenings and Get Connected	10/1/22- 9/30/23	\$76,546	\$76,546
Washtenaw	Dawn Farm	Recovery Supports - Engaging Individuals with OUD	10/1/22- 9/30/23	\$94,216	\$91,800
Washtenaw	Dawn Farm	Recovery Housing	10/1/22- 9/30/23	\$53,880	\$34,160
Washtenaw	Dawn Farm	Recovery Support Services	10/1/22- 9/30/23	\$0	\$150,000
Washtenaw	Eastern Michigan University	Prevention - Prime for Life	10/1/22- 9/30/23	\$67,977	\$90,000
Washtenaw	Eastern Michigan University	Prevention Theatre Collaborative	10/1/22- 9/30/23	\$73,226	\$73,226
Washtenaw	Eisenhower Addiction Recovery Center	Vocational Placement	10/1/22- 9/30/23	\$25,000	\$25,000
Washtenaw	Home of New Vision	Recovery Opioid Outreach Team (ROOT)	10/1/22- 9/30/23	\$167,122	\$167,000
Washtenaw	Home of New Vision	MAT/MOUD Recovery Housing	10/1/22- 9/30/23	\$109,532	\$157,680
Washtenaw	Home of New Vision	Recovery Support Services	10/1/22- 9/30/23	\$413,552	\$150,000
Washtenaw	Home of New Vision	Peers in Recovery Homes	10/1/22- 9/30/23	\$0	\$120,000
Washtenaw	Home of New Vision	Project ASSERT	10/1/22- 9/30/23	\$121,000	\$130,000
Washtenaw	Home of New Vision	Engagement Center	10/1/22- 9/30/23	\$560,664	\$474,990
Washtenaw	Home of New Vision	Recovery Community Organization - WRAP	10/1/22- 9/30/23	\$113,500	\$150,000
Washtenaw	Marie's House of Serenity	Recovery Housing	10/1/22- 9/30/23	\$48,900	\$48,600
Washtenaw	Ozone House Inc.	The Engagement Program	10/1/22- 9/30/23	\$207,714	\$205,514
Washtenaw	St. Joseph Mercy Chelsea	Prevention Services – Project Success	10/1/22- 9/30/23	\$120,046	\$166,935

County	Contractor	Description	Term	Previous FY2022 Funding	Total FY2023 / Do Not Exceed Funding
Washtenaw	Therapeutics	Jail-Based MAT/MOUD	10/1/22- 9/30/23	\$113,850	\$188,200
Washtenaw	Unified – HIV Health & Beyond	Community Outreach and Harm Reduction	10/1/22- 9/30/23	\$300,000	\$200,000
Washtenaw	Unified – HIV Health & Beyond	OUD/Stimulant Use Disorder Recovery	10/1/22- 9/30/23	\$75,000	\$123,000
Washtenaw	Unified – HIV Health & Beyond	Overdose Education and Naloxone Distribution	10/1/22- 9/30/23	\$0	\$10,000

Women's Specialty Services Combined SABG WSS and COVID BG WSS

County	Contractor	Term	FY2022 Funding	Total FY2023/DNE Funding
Lenawee	Lenawee CMH	10/1/22-9/30/23	\$27,207	\$28,340
Livingston	Livingston CMH	10/1/22-9/30/23	\$141,735	\$140,800
Monroe	Catholic Charities of Southeast Michigan	10/1/22-9/30/23	\$225,747	\$219,920
Washtenaw	Home of New Vision	10/1/22-9/30/23	\$497,984	\$486,030

Opioid Health Home Contracts

Contractor	Description	Term	FY2022 DNE or N/A	FY2023 DNE or N/A	
Family Medical Center	Opioid Health Home	10/1/22-9/30/23 Per OHH Ca		Per OHH Case	
ranning wiedled center	opiola ficultifficine	10/1/22 3/30/23	Rate	Rate	
Packard Health Clinic	Opioid Health Home	10/1/22-9/30/23	Per OHH Case	Per OHH Case	
Packaru Health Cillic	Орюш неашт ноше		Rate	Rate	
Passion of Mind	Opioid Health Home	10/1/22-9/30/23	Per OHH Case	Per OHH Case	
Passion of Willia	Орюш неашт ноше		Rate	Rate	
Thoranguties	Opioid Health Home	10/1/22-9/30/23	Per OHH Case	Per OHH Case	
Therapeutics	орюш пеанн потте		Rate	Rate	

Memorandums of Understanding / Coordination Agreements / Data-Use Agreements (No Funding)

Current Medicaid Health Plan Coordination Agreements							
Aetna Health Plan							
Blue Cross Complete							
McLaren Health Plan							
Meridian Health Plan							
Molina Healthcare							
UnitedHealthcare							

Data-Use Agreements
Michigan Department of Health and Human Services (CC360 & Monthly Extract)
Michigan Department of Health and Human Services (SIS Online)
Community Mental Health Services of Livingston County (CC360 & Monthly Extract)
Lenawee Community Mental Health Authority (CC360 & Monthly Extract & SIS Online)
Monroe Community Mental Health Authority (CC360 & Monthly Extract & SIS Online)
Washtenaw County Community Mental Health (CC360 & Monthly Extract & SIS Online)
PCE Systems (CC360 & Monthly Extract)
University of Michigan (Law Resource Services Pilot)
Deerfield Solutions (LOCUS EHR Integration)

SUD Fee-For-Service Contracts

Contractor	FY23-25 Term
Ann Arbor Treatment Center - CRC Health	10/1/22 – 9/30/24
Bear River	10/1/22 – 9/30/24
Catholic Charities of SE Michigan	10/1/22 – 9/30/24
Catholic Social Services of Washtenaw County	10/1/22 – 9/30/24
Dawn Inc	10/1/22 – 9/30/24
Hegira Programs Inc	10/1/22 – 9/30/24
Home of New Vision	10/1/22 – 9/30/24
Kalamazoo Probation Enhancement Program	10/1/22 – 9/30/24
Passion of Mind	10/1/22 - 9/30/24
Personalized Nursing Light House	10/1/22 – 9/30/24
Premier Services	10/1/22 – 9/30/24
Sacred Heart	10/1/22 – 9/30/24
Salvation Army Harbor Light	10/1/22 – 9/30/24
Samaritas	10/1/22-9/30/24
Therapeutics, LLC.	10/1/22 - 9/30/24
Touchstone Services	10/1/22 – 9/30/24
Trinity Health – Greenbrook	10/1/22 – 9/30/24
Women Empowering Women	10/1/22 – 9/30/24

FY2023 CMHPSM SUD Fee-For-Service Contract Standard Fee Schedules

FY2023 SUD Fee-for-Service Contract Fee Schedule						COVE	RAGE		10/1/2022- 9/30/2023
HCPCS/ CPT	MOD	SERVICE	DURATION	Rate	MED	НМР	SABG		
90791		Psychiatric Evaluation	Encounter	\$100.00	✓	✓	✓	✓	-
90792		Psychiatric Evaluation	Encounter	\$175.00	✓	✓	✓	✓	-
90832		30 minutes of Psychotherapy	Encounter	\$60.00	✓	✓	✓	✓	-
90834		45 minutes of Psychotherapy	Encounter	\$85.00	✓	✓	✓	✓	-
90837		60 minutes of Psychotherapy	Encounter	\$110.00	✓	✓	✓	✓	-
90853	UN	Group Therapy per Session:	Encounter	\$26.00	✓	✓	✓	✓	-
	UP	U modifiers based on number of							
	UQ	group attendees							
	UR								
	US								
96372		Therapeutic, prophylactic, diagnostic injection, doctor on site Medication Administration therapeutic, prophylactic, or diagnostic injection (specify substance or drug); subcutaneous or intramuscular	Encounter	\$30.00	✓	\	√	•	-
97810		Acupuncture 1 or more needles, initial 15 minutes	Encounter	\$40.00			✓	✓	-
97811		Acupuncture 1 or more needles, each additional 15 minutes	Encounter	\$40.00			✓	√	-
99202		E&M New Patient Med	Encounter	\$75.00	✓	✓	✓	✓	-
99203		E&M New Patient High	Encounter	\$100.00	✓	✓	✓	✓	-
99204		E&M New Patient High	Encounter	\$120.00	✓	✓	✓	✓	-
99205		E&M New Patient High	Encounter	\$175.00	✓	✓	✓	✓	-
99211		E&M Existing Patient No Doc Low	Encounter	\$35.00	✓	✓	✓	✓	-
99212		E&M Existing Patient Low	Encounter	\$45.00	✓	✓	✓	✓	-
99213		E&M Existing Patient Med	Encounter	\$65.00	✓	✓	✓	✓	-
99214		E&M Existing Patient Mod-High	Encounter	\$95.00	✓	✓	✓	✓	-
99215		E&M Existing Patient High	Encounter	\$135.00	✓	✓	✓	✓	-
H0001		Alcohol and/or Drug Assessment	Encounter	\$130.00	✓	✓	✓	✓	-
H0001	HD	Alcohol and/or Drug Assessment	Encounter	\$130.00	✓	✓	✓	✓	-
H0003		Laboratory analysis of specimens to detect presence of alcohol or drugs.	Encounter	\$18.00	√	✓	✓	√	-
H0004		Individual Behavioral Health Counseling and Therapy	Per 15 mins	\$25.00	√	✓	√	√	-
H0004	HD	Individual Behavioral Health Counseling and Therapy	Per 15 mins	\$25.00	√	√	✓	√	-

		FY2023 SUD Fee-for-Service Contract F	ee Schedule						10/1/2022- 9/30/2023
HCPCS/ CPT	MOD	SERVICE	DURATION	Rate	MED	НМР	SABG	PA2	Difference from FY22
H0005	UN UP UQ UR US	Alcohol & Drug Group Counseling by Clinician: U modifiers based on number of group attendees	Encounter	\$40.00	√	√	✓	√	-
H0005	HD	Alcohol & Drug Group Counseling by Clinician	Encounter	\$40.00	✓	√	✓	√	-
H0006		SUD Case Management- Services provided to link clients to other essential medical, educational, social and/or other services.	Encounter	\$30.00			✓	√	-
H0010		Alcohol and/or drug services; sub- acute withdrawal management; medically monitored residential withdrawal management (3.7-WM)	Per Day	\$315.00	√	√	✓	√	-
H0012		Alcohol and/or drug services; sub- acute withdrawal management; clinically managed residential withdrawal management; non- medical or social withdrawal management setting	Per Day	\$216.00*	✓	√	√	✓	-
		Alcohol and/or drug services; sub- acute withdrawal management (residential addiction program outpatient) (3.2-WM)							
H0015		IOP Intensive Outpatient Care Alcohol and/or drug services; intensive outpatient (from 9 to 19 hours of structured programming per week based on an individualized treatment plan), including assessment, counseling, crisis intervention, and activity therapies or education	Per Day	\$115.00	✓	✓	•	✓	-
H0018	W1	Alcohol and/or drug services; corresponds to services provided in short term residential (non-hospital residential treatment program) 3.1 Clinically Managed Low Intensity	Per Day	\$152.00*	√	√	√	√	-

		FY2023 SUD Fee-for-Service Contract F	ee Schedule						10/1/2022- 9/30/2023
HCPCS/ CPT	MOD	SERVICE	DURATION	Rate	MED	НМР	SABG		
H0018	W3	Alcohol and/or drug services; corresponds to services provided in short term residential (non-hospital residential treatment program) 3.3 Clinically Managed Population-	Per Day	\$152.00*	√	✓	√	✓	-
H0018	W5	Specific (H0018 and W3 modifier) Alcohol and/or drug services; corresponds to services provided in short term residential (non-hospital residential treatment program) 3.5 Clinically Managed High Intensity (H0018 and W5 modifier)	Per Day	\$162.00*	✓	~	*	√	-
H0018	W7	Alcohol and/or drug services; corresponds to services provided in short term residential (non-hospital residential treatment program) 3.7 Medically Monitored Intensive (H0018 and W7 modifier)	Per Day	\$168.00*	✓	✓	√	√	-
H0019	W1	Alcohol and/or drug services; corresponds to services provided in long-term residential (non-medical, nonacute care in residential treatment program where stay is typically longer than 30 days) 3.1 Clinically Managed Low Intensity (H0019 and W1 modifier)	Per Day	\$152.00*	✓	√	~	√	-
H0019	W3	Alcohol and/or drug services; corresponds to services provided in long-term residential (non-medical, nonacute care in residential treatment program where stay is typically longer than 30 days) 3.3 Clinically Managed Population-Specific (H0019 and W3 modifier)	Per Day	\$152.00*	✓	✓	~	√	-

	FY2023 SUD Fee-for-Service Contract Fee Schedule					COVE	10/1/2022- 9/30/2023		
HCPCS/ CPT	MOD	SERVICE	DURATION	Rate	MED	НМР	SABG		
H0019	W5	Alcohol and/or drug services; corresponds to services provided in long-term residential (non-medical, nonacute care in residential treatment program where stay is typically longer than 30 days)	Per Day	\$162.00*	✓	✓	√	√	-
		3.5 Clinically Managed High Intensity (H0019 and W5 modifier)							
H0019	W7	Alcohol and/or drug services; corresponds to services provided in long-term residential (non-medical, nonacute care in residential treatment program where stay is typically longer than 30 days) 3.7 Medically Monitored Intensive	Per Day	\$168.00*	•	~	~	✓	-
		(H0019 and W7 modifier)							
H0018	НА	Adolescent Alcohol and/or drug services; corresponds to services provided in ASAM Level III.3 and ASAM Level III.5 programs, Alcohol and/or drug services; corresponds to services provided in short term residential (non-hospital residential treatment program)	Per Day	\$285.00	✓	✓	*	~	-
H0019	НА	Adolescent Alcohol and/or drug services; corresponds to services provided in ASAM Level III.3 and ASAM Level III.5 programs, previously referred to as long-term residential (non-medical, non-acute care in residential treatment program where stay is typically longer than 30 days)	Per Day	\$285.00	✓	✓	~	✓	-
H0020		Alcohol and/or drug services; methadone administration and/or service (provision of the drug by a licensed program)	Encounter	\$7.00	√	√	✓	√	-
H0038		Recovery Coach/Peer Services	Per 15 mins	\$25.00	✓	✓	✓	✓	-
H0048		Alcohol and drug testing, collection and handling only, specimens other than blood.	Encounter / per test	\$3.00	√	√	√	√	-
H2034		Recovery/Transitional Housing	Per Day	\$27.00			✓	✓	-
H2035		Group Outpatient: Alcohol/Other Drug Treatment	Per Hour	\$40.00	√	√	√	√	-

	FY2023 SUD Fee-for-Service Contract Fee Schedule					COVE	10/1/2022- 9/30/2023		
HCPCS/	MOD	SERVICE	DURATION	Rate	MED	НМР	SABG	PA2	Difference
CPT									from FY22
S9976		Residential Room and Board - May be used in conjunction with H0018 & H0019.	Per Day	\$27.00			✓	√	-
T1007		Treatment planning; Alcohol and/or substance abuse services, Treatment plan development and/or modification	Encounter	\$100.00	✓	√	√	√	-
T1009		Care of the children of the individual receiving alcohol and/or substance abuse services	Encounter / Per Hour	\$15.00			✓	√	-
T1012		Recovery Supports	Encounter	\$60.00	✓	✓	✓	✓	-

^{*}Code includes \$2.64/hr Premium Pay (\$2.35/hr Employee Wage+ \$0.29/hr) Employer Expenses for FY2023