**APPENDIX D: Credentialing & Staff Qualifications**

The chart below outlines staff and supervision requirements by job function as required by the [MDHHS SUD Credentialing and Staff Qualification Requirements](https://www.michigan.gov/mdhhs/-/media/Project/Websites/mdhhs/Keeping-Michigan-Healthy/BH-DD/Recovery-and-Substance-Use/Policies-and-Advisories/SUD_Credentialing_and_Staff_Qualifications.pdf?rev=cfc33959778c4e6cb8ff5a00503aaf81&hash=03DABF9B9F386F9B03C8EF827977C016). Please refer to [Michigan Certification Board for Addiction Professionals (MCBAP)](http://www.mcbap.com) for additional information.

|  |  |  |
| --- | --- | --- |
| **Job Function and Description** | **MCBAP Certification**  **Required for the Job Function** | **Supervision Required for the Job Function** |
| **Prevention Supervisors:**  Commonly described as prevention program supervisors and represent individuals responsible for overseeing prevention staff and/or prevention services. | * Certified Prevention Consultant – Michigan (CPC-M) * Certified Prevention Consultant – IC&RC (CPC) * Certified Prevention Specialist – Michigan (CPS-M) * Certified Prevention Specialist – IC&RC (CPS) or Certified Health Education Specialist (CHES) – only if credential effective for one (1) year or 2080 hours. | No state requirements specified. |
| **Prevention Professionals:**  Commonly described as Program or Prevention Coordinator, Prevention Specialist or Consultant, or Community Organizer and have responsibility for implementing a range of prevention plans, programs, and services. | * Certified Prevention Specialist – Michigan (CPS-M) * Certified Prevention Consultant – Michigan (CPC-M) * Certified Prevention Specialist – IC&RC (CPS) * Certified Prevention Consultant – IC&RC (CPC) * Development Plan – Prevention (DP-P) – approved development plan in place * Certified Health Education Specialist (CHES) through the National Commission for Health Education Credentialing (NCHEC) | Supervision by MCBAP prevention credentialed staff or an approved alternative certification. |
| **Specifically Focused Prevention Staff:**  Staff that consistently  provide a specific type of  prevention service. They  do not have responsibilities  for implementing a range  of prevention plans,  programs, or services. | MCBAP certification not required. | Supervision by  MCBAP  prevention  credentialed  staff or an  approved  alternative  certification. |